

## YOUTH CHALLENGE OF CONNECTICUT

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Youth Challenge of CT, Inc. is faith-based organization that is licensed as a Substance Abuse Residential Treatment Facility. We believe our clients deserve a residential program that will promote and advocate for a healthy lifestyle. Direct Care staff are essential for day to day operation and case management needs of the clients of Youth Challenge of CT. Youth Challenge is seeking Part-Time Direct Care Staff.

### **Job Description:**

The Direct Care staff is responsible for assisting the Residential Program Directors and Operation Manager in maintaining the therapeutic environment for individuals within the residential setting who are experiencing substance abuse and mental health conditions that require behavioral health residential treatment. Primary responsibilities include maintaining a safe environment for individuals and staff, assisting with activities of daily living, implementing therapeutic group and recreational activities, and identifying and intervening in potential crisis situations.

Direct Care Staff will be able to document the observations of the individual interventions, and responses in log books in order to inform the clinical staff of concerns; Involves family in treatment during visiting hours and telephone contacts; reporting outcome to the clinical team staff, Residential Program Directors or Operations Manager daily. Direct Care Staff will also identify and act to prevent potential crisis situations and appropriately manage individuals. Communicates well by reporting incidents and areas of concern of the individual and residential environment to the clinical team, RN and supervisory staff in the program. Maintains a safe environment by performing contraband checks, orienting the individual to safety rules and adhering to all Youth Challenge's policies. Checks/inspects the students' as needed. Transport client's as needed to the emergency room, medical, dental appointments as needed and as required. Assist in community meetings and groups if necessary. Monitors cleanliness of unit, reporting any maintenance variances to the Residential Program Directors or Operations Manager. Utilizes a positive, growth-oriented, and problem solving approach with students, staff, and management. Demonstrates an understanding of treatment needs of individuals dealing with substance abuse and mental health treatment needs. Demonstrates an understanding of residential interventions and supportive interaction, and perform these under the direction of the RN, supervisory staff or management staff. Performs other duties as required.

### **Job Requirements:**

Minimum Required Education/Experience Skills:

1. An Associate's Degree with two years of clinical/related experience or a Bachelor's Degree in mental health or equivalent college level coursework, or experience working in a substance abuse and a mental health facility (preferred).
2. Knowledge of group dynamics preferred.
3. CPR certification is preferred.
4. Public Service License preferred.

### **Supervision**

Under the direct supervision of the Program Directors and Operation's Manager.

Please email resume or CV to [egonzaleztorresycct@gmail.com](mailto:egonzaleztorresycct@gmail.com) or fax to 860-524-0418.

**Please no Phone Calls**

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